



Mwafaq Ramzi

Nationality: Iraqi **Date of birth:** 09/05/1979 **Gender:** Male

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Facebook: <https://www.facebook.com/>

Website: <https://www.wncc.edu/>

Home: (Iraq)

ABOUT ME

Dr. Mwafaq Ramzi's Biograph, Ed.D., American Higher Education Leadership Dr. Mwafaq has held various leadership roles in higher education and healthcare settings, both in Kurdistan and the USA. This includes serving as a Program Director approved by the National Accrediting Agency for Clinical Laboratory Sciences (NAACLS), as a Department Chair in academic institutions, and as a Clinical Chemistry Laboratory Section Lead/Supervisor in regional healthcare. Dr. Mwafaq holds two master's degrees and a professional doctorate degree in American Higher Education Leadership, as well as several professional certificates in healthcare and achievements certificates from Harvard University, Medical School. Dr. Mwafaq has a specialization in academic active teaching, both online and face-to-face. Dr. Mwafaq has achieved success by pursuing a range of initiatives centered around clinical education, finance, accreditation, administration, leadership, recruitment, advocating for students, developing and implementing educational curricula, and ensuring continuous quality improvement in policies, processes, and procedures. He has also focused on the success of students and institutions through laboratory quality management systems, as well as improving access to student resources. Dr. Mwafaq acknowledges that his commitment to diversity, equity, inclusion, and belonging have been integral to his success story and impressive accomplishments.

WORK EXPERIENCE

Clinical Biochemist

Northwest Regional Medical Center [01/03/2023 – 01/05/2023]

City: Springdale

Country: United States

Website: <https://www.northwesthealth.com/>

As a Clinical Biochemistry Lead, I am responsible for overseeing the day-to-day operations of the laboratory. This includes managing staff, ensuring that all equipment is functioning properly, and maintaining accurate records. Ensuring Quality Control
Another important duty to ensure that the laboratory is maintaining high standards of quality control. This includes implementing and enforcing quality control procedures, conducting regular audits, and ensuring that all staff are properly trained in these procedures. As a Clinical Biochemistry Lead, effective communication and collaboration with other healthcare professionals is essential to ensure the best possible patient outcomes. This includes working closely with physicians, nurses, and other laboratory staff to ensure that test results are accurate and timely. It also involves educating other healthcare professionals on the importance of biochemistry testing and how it can impact patient care.



Responsibilities

- Manage and supervise staff to ensure high-quality patient care and efficient operations.
- Develop and implement policies and procedures to ensure compliance with regulations and standards.
- Oversee the procurement and maintenance of equipment and supplies necessary for patient care and research.
- Collaborate with other departments to ensure effective communication and coordination of patient care.

Program Direct and Department Chair

Shelton State Community College [01/03/2021 – 05/08/2022]

City: Tuscaloosa

Country: United States

Website: <https://www.sheltonstate.edu/>

- Responsibilities:
- Take charge of driving forward the advancement and execution of cutting-edge medical laboratory technology in accordance with the strict standards set by the National Accrediting Agency for Clinical Laboratory Sciences (NAACLS).
- As an educator, I have the invaluable opportunity to guide and shape the next generation of professionals. This includes overseeing courses, both in the classroom and through practical experience, evaluating student progress, refining the curriculum, promoting the program, recruiting top talent, providing guidance, and ensuring the program is effective in producing capable graduates.
- Crafted, executed, and assessed foolproof policies and procedures to guarantee adherence to stringent government and accrediting regulations and standards.

Program Direct and Instructor

Western Nebraska Community College [01/08/2018 – 01/08/2021]

City: Scottsbluff

Country: United States

Website: <https://wncc.edu/>

Responsibilities:

- Take charge of driving forward the advancement and execution of cutting-edge medical laboratory technology in accordance with the strict standards set by the National Accredited Agency for Clinical Laboratory Sciences (NAACLS).
- As an educator, I have the invaluable opportunity to guide and shape the next generation of professionals. This includes overseeing courses, both in the classroom and through practical experience, evaluating student progress, refining curriculum, promoting the program, recruiting top talent, providing guidance, and ensuring the program is effective in producing capable graduates.
- Crafted, executed, and assessed foolproof policies and procedures to guarantee adherence to stringent government and accrediting regulations and standards.

Medical Laboratory Testing Personnel,

Mercy Hospital [01/01/2016 – 01/12/2017]

City: Saint Louis

Country: United States



Website: www.mercy.net

- Responsibilities:
- Meticulously adhered to the industry's best practices and accreditation standards while handling diverse bodily fluids in the laboratory.
- With my expertise in the core laboratory's general chemistry and urinalysis, as well as my adherence to CLIA, OSHA, CDC, FDA, and CAP guidelines and standards, I have proficiently executed and analyzed laboratory tests for body fluids.
- With meticulous adherence to laboratory best practices and stringent accrediting body standards, I have flawlessly reported the vital medical laboratory results.

Clinical Chemistry Instructor and Section Chief,
Akre Technology University, Kurdistan [01/10/2008 – 01/06/2013]

City: Akre

Country: Iraq

Responsibilities:

- Empowering future nursing professionals starts with a strong foundation in essential medical courses. By teaching these basic courses to undergraduate nursing students, I have the opportunity to shape the next generation of healthcare providers. Additionally, supervising laboratory experiences allows for hands-on learning and invaluable practical experience that will prepare these students for success in their field. Invest in the future of healthcare by sharing my expertise with the next wave of nursing professionals.
- Take charge and provide unwavering guidance for the clinical chemistry section in strict adherence to college policies and procedures.

Co-manager, and Medical Laboratory Testing Personnel
Dr. Awny's Private Medical Specialist Medical Laboratory, Akre [01/01/2009 – 01/01/2012]

City: Akre

Country: Iraq

Responsibilities:

- In a highly complex laboratory environment, I impeccably managed all testing stages - from pre-analytical to analytical and post-analytical - across various laboratory sections.
- I've meticulously completed all required testing phases for every laboratory division within a highly intricate laboratory setting according to the highest laboratory standards.
- I made a significant impact by delivering outstanding customer service to the underprivileged population in Akre town who face financial hardships.

Medical Laboratory Testing Personnel in Clinical Biochemistry Section
Shilan Private Hospital (Central Private Laboratory) [01/01/2005 – 01/05/2006]

City: Duhok

Country: Iraq

- By meticulously adhering to the best practices of laboratory procedures, I successfully handled diverse body fluids. Moreover, I performed all testing stages according to the local requirements of the clinical biochemistry section in a sophisticated laboratory environment.
- Impressively catered to the unique needs of a diverse customer base, ranging from different socioeconomic backgrounds, in the vibrant urban expanse of Duhok City.



Medical Laboratory Testing Personnel in Clinical Biochemistry Section

Duhok Medical Complex Private Hospital [01/11/2006 – 01/11/2008]

City: Duhok

Country: Iraq

Responsibilities:

- By meticulously adhering to the best practices of laboratory procedures, I successfully handled diverse body fluids. Moreover, I performed all testing stages according to the local requirements of the clinical biochemistry section in a sophisticated laboratory environment.
- Impressively catered to the unique needs of a diverse customer base, ranging from different socioeconomic backgrounds, in the vibrant urban expanse of Duhok City.

EDUCATION AND TRAINING

• Bachelor in Veterinary Medicine (D.V.M.)

University of Duhok [01/11/1999 – 01/10/2004]

City: Duhok

Country: Iraq

Website: <https://www.uod.ac/>

• Master of Applied Biosciences (Nanobiotechnology) (MSc)

University of Arkansas at Little Rock [01/01/2014 – 01/07/2015]

City: Little Rock

Country: United States

Website: <https://ualr.edu/www/>

• Master of Clinical Biochemistry, College of Medicine (MSc)

University of Duhok [01/11/2006 – 01/10/2008]

City: Duhok

Country: Iraq

Website: <https://www.uod.ac/>

• Doctorate in Higher Education Leadership (Ed.D.)

Missouri Baptist University [01/04/2019 – 21/12/2021]

City: Saint Louis

Country: United States

Website: <https://www.mobap.edu/>

• Certificates of Completion and Achievement

College of Medicine, Harvard University [01/08/2022 – 01/12/2022]

City: USA

Country: United States

Website: <https://onlinelearning.hms.harvard.edu/hmx/>



• **Certified as an Internationalist Medical Laboratory Scientist ASCP(MLSi)CM**
American Society of Clinical Pathology (ASCP) [01/03/2021 – 01/03/2024]

City: Chicago

Country: United States

Website: <https://www.ascp.org/content/home>

• **Certified as an International Specialist in Chemistry ASCP(SCi)**
American Society of Clinical Pathology (ASCP) [2020 – 2020]

City: Chicago

Country: United States

Website: <https://www.ascp.org/content/home>

• **Certified as an International Technologist in Chemistry ASCP(Ci)**
American Society of Clinical Pathology (ASCP) [2018 – 2018]

City: Chicago

Country: United States

Website: <https://www.ascp.org/content/home>

• **Certified as International Phlebotomy Technician**
American Society of Clinical Pathology (ASCP) [2021 – 2021]

City: Chicago

Country: United States

Website: <https://www.ascp.org/content/home>

• **Certificate of Completion in Laboratory Management (LM)**
American Society of Clinical Pathology (ASCP) [2018 – 2018]

City: Chicago

Country: United States

Website: <https://www.ascp.org/content/home>

• **Advanced Certificate of Completion in Laboratory Management (LM)**
American Society of Clinical Pathology (ASCP) [2018 – 2018]

City: Chicago

Country: United States

Website: <https://www.ascp.org/content/home>

• **Certificate of Completion in Applying for Federal Grants and Cooperative Agreements**
Management Concepts [2021 – 2021]

City: VA

Country: United States

Website: <https://www.managementconcepts.com/>



• **Certified as a Human Rights Consultant**

The U.S. Institute of Diplomacy and Human Rights (USIDHR) [01/04/2023 – 01/06/2023]

City: Washington, DC.

Country: United States

Website: <https://usidhr.org/>

• **Certificate of Completion in Time and Effort Reporting for Federal Grants Compliance Refresher**

Management Concepts [2021 – 2021]

City: VA

Country: United States

Website: <https://www.managementconcepts.com/>

• **Certificate of Completion in the Leadership Institute**

American Society of Clinical Pathology (ASCP) [2018 – 2018]

City: Chicago

Country: United States

Website: <https://www.ascp.org/content/home>

• **Certificate of Completion in Significant Learning by Design-I Online Workshop**

Dee Fink and Associates [2019 – 2019]

Country: United States

Website: <http://www.designlearning.org/>

• **Certified as a QM Higher Education Peer Reviewer for Online Education (QM)**

Quality Matters Organization [2021 – 2021]

City: MD

Country: United States

Website: <https://www.qualitymatters.org/>

• **Certificate of Completion in Aligning Strategic Priorities with Financial Resources in Higher Education (SPFR)**

Harvard University School of Education [2022 – 2022]

Country: United States

Website: <https://www.gse.harvard.edu/>

• **Certified as a General Supervisor (GS)**

American Board of Bioanalysis (ABB) [2022 – 2022]

City: Saint Louis

Country: United States

Website: <https://www.aab.org/aab/American Board of Bioanalysis.asp>



- **Certificate of Completion in Applied Quality Matters Rubric Workshop (APPQMR)**

Quality Matters Organization [2021 – 2021]

City: MD

Country: United States

Website: <https://www.qualitymatters.org/>

- **Certificate of Completion in Design Online Course Using QM Standards Rubrics**

Quality Matters Organization [2022 – 2022]

City: MD

Country: United States

Website: <https://www.qualitymatters.org/>

- **Certificate of Completion in Laboratory Quality Management System (LQMS)**

Clinical and Laboratory Standards Institute (CLSI) [2022 – 2022]

Country: United States

Website: <https://clsi.org/>

- **Certificate of Completion in Statistical Methods for Clinical Laboratories**

the American Association of Clinical Chemistry (AACC) [2022 – 2022]

Country: United States

Website: <https://www.aacc.org/>

- **Certificate of Completion in Quality Management System Overview Course**

the American Association of Clinical Chemistry (AACC) [2022 – 2022]

Country: United States

Website: <https://www.aacc.org/>

- **Certificate of Completion in National Accredited Agency for Clinical Laboratory Sciences (NAACLS) Workshop**

NAACLS [2018 – 2018]

City: Chicago

Country: United States

Website: <https://naaccls.org/Home.aspx>

- **Certificate of Completion in National Accredited Agency for Clinical Laboratory Sciences (NAACLS) Workshop**

NAACLS [2019 – 2019]

City: Chicago

Country: United States

Website: <https://naaccls.org/Home.aspx>



• **Certified as a Nebraska Educator Permit**

The Nebraska State of Education [2019 – 2019]

City: Nebraska

Country: United States

Website: <https://www.education.ne.gov/>

• **Certificate of Completion in Human Subjects Research Ethics Training**

Missouri Baptist University (MBU) [2019 – 2019]

City: Saint Louis

Country: United States

Website: <https://www.mobap.edu/>

SOFT SKILLS

Soft Skills

[Current]

- **Communications skills**
- **Problem solving and critical thinking**
- **Teamwork and collaboration**
- **Leadership**
- **Adaptability and flexibility**
- **Time management and organization**
- **Initiative and work ethics**
- **Emotional intelligence (EI)**
- **Attention to details**
- **Digital skills**

ARTIFICIAL INTELLIGENCE (AI) LITERACY AND SKILLS

Artificial Intelligence (AI) Literacy and Skills

[Current]

- **ChatGPA**
- **Google Bard**
- **Google Bing**
- **A detector tools**
- **Google AI studio**

LANGUAGE SKILLS

Mother tongue(s): **Kurdish**



Other language(s):

Arabic

LISTENING C2 READING C2 WRITING C2

SPOKEN PRODUCTION C2

SPOKEN INTERACTION C2

English

LISTENING C2 READING C2 WRITING C2

SPOKEN PRODUCTION C2

SPOKEN INTERACTION C2

Levels: A1 and A2: Basic user; B1 and B2: Independent user; C1 and C2: Proficient user

DIGITAL SKILLS

Microsoft Office / Microsoft Word / Microsoft Excel / Social Media / Microsoft Powerpoint

HONOURS AND AWARDS

The Marquis Who's Who Top Educator

National Accrediting Agency for Clinical Laboratory Sciences [01/01/2022]

- My phenomenal achievements. My unwavering commitment to excellence and exceptional leadership in the medical sciences have truly made a significant impact in my profession. My recognition as a Marquis Who's Who Top Educator.

Link: <https://marquiswhoswho.com/>

The Marquis Who's Who in America

The Marquis Who's Who in America [01/01/2022]

- Being listed in the Marquis Who's Who in America is a true testament to one's professional integrity, outstanding achievements, and numerous contributions to society as a whole. It's a prestigious recognition that speaks volumes about one's impact and leadership in their respective field.

Link: <https://marquiswhoswho.com/>

Peer Reviewer Extraordinary Reviewer by the MERLOT (2022), and Winner of the MERLOT House Cup (2022)

California State University's Multimedia Educational Resources for Learning and Online Teaching [01/01/2022]

- Peer Reviewer Extraordinary Reviewer by the MERLOT (2022), and Winner of the MERLOT House Cup (2022) is a testament to my outstanding dedication and remarkable accomplishments. My expertise and contributions to the industry speak volumes and are truly noteworthy.

Link: <https://merlot.org/merlot/>

the Who's Who Among Students in American Universities and Colleges

University of Arkansas at Little Rock [01/01/2015]

- I've been recognized for my outstanding achievements in a Ph.D. program, earning prestigious accolades such as the Who's Who Among Students in American Universities and Colleges, as well



as being a member of the Delta Epsilon Iota Academic Honor Society for demonstrating a rare combination of academic excellence and strong leadership qualities.

The best Instructor per Continuous Medical Education and Teaching Quality Assurance Program

The University of Akre Polytechnic, Kurdistan [01/01/2010]

- Impressive accomplishment in academic teaching and leadership! My exceptional efforts were acknowledged by the esteemed Continuous Medical Education and Teaching Quality Assurance Program at the University of Akre Polytechnic, Kurdistan in 2010.

MANAGEMENT AND LEADERSHIP SKILLS

Program Director and Department Chair

- Experience outstanding supervision and efficient management of academic and health facility services.
- With my expertise in designing and implementing educational and health programs and services, I can guarantee a measurable impact on the community.
- With my expertise in strategic planning, I can help you design and implement effective short- and long-term strategies for your higher education and healthcare institutions. Let's work together to create a plan that will set your institutions on a path to success.
- Engaging in healthy competition to allocate resources towards crucial education and health initiatives.
- With my proficiency in creating and executing educational strategies, your organization can be assured of a top-notch curriculum that meets the needs of learners.
- Not only am I highly skilled in creating and executing effective financial strategies, but I am also an expert at managing resources with the utmost efficiency.
- Proficient in crafting comprehensive assessment reports and proposals for the education and healthcare sectors.
- Mastering the art of time management, consistently meeting deadlines, and exceeding expectations to achieve the desired outcomes.

Link: <https://www.naacls.org/about.aspx>

VOLUNTEERING

Self Study Reviewer and Site Visit Inspection Leader for NAACLS

[USA, 01/01/2019 – 01/01/2022]

- As a distinguished member of the National Accrediting Agency for Clinical Laboratory Sciences since 2019, I have had the privilege of serving as a diligent self-study reviewer, an expert site visit educator generalist, and a meticulous virtual site visit inspector.

Link: <https://www.naacls.org/about.aspx>

peer reviewer and associate editor for the health sciences for MERLOT

[USA, 01/01/2020 – 01/01/2023]

- As a highly recognized peer reviewer and associate editor for the health sciences department, I dutifully served on the esteemed panel of experts at the California State University's Multimedia Educational Resources for Learning and Online Teaching in March 2020. My invaluable



contributions ensured the highest standards of quality for the department's materials and solidified my reputation as a distinguished healthcare professional.

Link: <https://www.merlot.org/merlot/index.htm>

Advisory Committee Chair and Member at WNCC

[USA, 01/08/2018 – 01/08/2021]

- As an esteemed Advisory Committee Chair and Member, I have lent my invaluable expertise to the exceptional Medical Laboratory Technology and Phlebotomy programs at Western Nebraska Community College from 2018 to 2021.

Link: <https://www.wncc.edu/>

An Advisory Committee Member for the Medical Laboratory Technology program at SSCC

[USA, 01/03/2021 – 05/08/2022]

- By serving as an Advisory Committee Member for the Medical Laboratory Technology program in the year (2021-2022) at Shelton State Community College, I have the opportunity to make a significant impact in the field. My expertise and guidance will play a crucial role in shaping the program and ensuring its continued success. Joining the committee is a chance to share my knowledge and experience while also contributing to the advancement of medical laboratory technology.

Link: <https://www.sheltonstate.edu/>

Student success and policy review committee member at WNCC

[USA, 01/08/2019 – 01/08/2021]

- Impressively, I have taken on key roles at Western Nebraska Community College as both a student success and policy review committee member in the past year alone. Additionally, I previously served as a valued college catalog committee member in 2019.

Link: <https://www.wncc.edu/>

NETWORKS AND MEMBERSHIPS

• American Society of Clinical Pathology (ASCP)

[USA, 01/01/2014 – 01/01/2022]

Link: <https://www.ascp.org/content/>

• American Association of Clinical Chemistry (AACC)

[USA, 01/01/2016 – Current]

Link: <https://www.aacc.org/>

• American Association of Bioanalysis (AAB)

[USA, 01/01/2018 – 01/01/2022]

Link: <https://www.aab.org/aab/Default.asp>

• American Society for the Clinical Laboratory Sciences (ASCLS)

[USA, 01/01/2015 – 01/01/2022]

Link: <https://ascls.org/>



• **Medical Laboratory Observer (MLO)**

[USA, 01/01/2018 – Current]

Link: <https://www.mlo-online.com/>

PUBLICATIONS

"Photo-Switching Non-Fluorescent Probes Using Thermos-Chromic Nanoparticle-Dye Conjugates"

[2016]

Walter N. Harrington, Mwafaq R. Haji. Scientific Reports volume 6, Article number: 36417 (2016)

- The groundbreaking research conducted by Haji, M.R. in 2016 deserves greater attention and recognition. The article titled "Photo-Switching Non-Fluorescent Probes Using Thermos-Chromic Nanoparticle-Dye Conjugates" published in Nature Communications provides invaluable insights into an innovative technology that could revolutionize the field of nanotechnology.

Link: <https://www.nature.com/articles/srep36417>

the relationship between zinc levels and oxidative stress in smokers versus non-smokers.

[2010]

DHIA J. AL-TIMIMI, M.Phil, PhD* MUWFAQ R. HAJI, M.Sc** BAHEEJ Y. MOHAMMAD, MRCP***

- Discover how smoking affects your overall health by learning about the relationship between zinc levels and oxidative stress in smokers versus non-smokers. The study conducted by Al-Timimi, Mohammad, and Muafaq (2010) highlights the importance of understanding the impact of smoking on our bodies.

Link: https://www.researchgate.net/publication/278218946_ZINC_STATUS_AMONG_SMOKERS_AND_NON_SMOKERS_RELATION_TO_OXIDATIVE_STRESS

[278218946_ZINC_STATUS_AMONG_SMOKERS_AND_NON_SMOKERS_RELATION_TO_OXIDATIVE_STRESS](https://www.researchgate.net/publication/278218946_ZINC_STATUS_AMONG_SMOKERS_AND_NON_SMOKERS_RELATION_TO_OXIDATIVE_STRESS)

RECOMMENDATIONS

Supervisor

Name: Dr. Dr. Dhia Al-timimi, PhD. Professor of Chemical Pathology. UK

Phone number: (+964) 7504228908

Email: altmimidj@yahoo.com

NA

Supervisor

Name: Dr. Amy Harrison

Phone number: (+1) 3144341115

Email: Amy.Harrison@mobap.edu

Assistant Professor, Program Director of Higher Education Leadership

Supervisor and Mentor

Name: Dr. Mariya Khodakovskaya

Phone number: (+1) 5019166525

Email: mikhailodakovsk@ualr.edu

Professor, Applied Science



HOBBIES AND INTERESTS

Art, Sport, Literature, Reading

- Engaging in diverse activities like reading about higher education and healthcare quality management, staying informed on political and religious topics, and pursuing spiritual practices through meditation and imagination can expand my perspective and enrich my life. Additionally, incorporating physical activity like swimming and football can improve my overall well-being, while listening to a variety of domestic and international music can broaden my cultural horizons.